

## St. Mary's Healthcare Center

Title: TOBACCO PRODUCT USE		Policy/Procedure Number: 8550.405
Dept: ADMINISTRATION		
Initiated By: PRESIDENT/CEO		Distribution: ALL HEALTHCARE CENTER DEPARTMENTS
Effective Date: 12/83	Revised: 7/04	Pages: 2

### I. POLICY

St. Mary's Healthcare Center promotes a smoke-free, tobacco-free, environment by not providing designated smoking areas.

### I. PROCEDURE

Smoking or the use of any tobacco products will not be permitted on the healthcare center premises.

- A. All Healthcare Center visitors are not allowed to use tobacco products anywhere on the healthcare center premises, including Maryhouse and Parkwood.
- B. Patients of the healthcare center will not be permitted to use tobacco products anywhere inside healthcare center buildings. Patients will be discouraged from using any tobacco products on healthcare center premises.
- C. Parkwood tenants are not permitted to smoke on the premises.
- D. Residents are not permitted to smoke on the premises. Prior to or upon admission, residents shall be informed that the use of tobacco products is not permitted at Maryhouse or Mary house Transitional Care Unit.
- E. Employees are not permitted to use tobacco products anywhere on the healthcare center premises. Use of tobacco products is not permitted in any of the healthcare center's vehicles.
  1. Employees are required to follow the healthcare center's policy. Violations of the policy will be brought to the attention of the Healthcare Center management and will be addressed with the non-compliant employee.
  2. Failure to comply with the policy will result in disciplinary action in accordance with the Positive Discipline Policy (Personnel Policy #8540.20).

## II. CESSATION OF TOBACCO PRODUCT USE

- A. It is the healthcare center's position that the use of tobacco products poses a serious health risk and therefore we encourage the cessation of the use of such products.
  - 1. "Freedom From Smoking" programs will be offered periodically.
  - 2. St. Mary's Healthcare Center employees are encouraged to attend the "Freedom From Smoking" programs. The full cost of this program will be reimbursed to employee upon completion of the program.
  - 3. Smoking cessation non-prescription pharmaceutical aids will be provided to employees who are serious about quitting smoking.

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James D. M. Russell, F.A.C.H.E.  
President/CEO